

**POSITION SUMMARY:**

The truck driver position is responsible for driving trucks or tractor-trailers for collection services in order to ensure that various materials are transported and disposed of in an appropriate manner.

**ESSENTIAL FUNCTIONS:**

- Operates heavy commercial trucks, tractor-trailers (including tankers)
- Performs required pre-trip & post trip inspections and provides required reports
- Provides outstanding customer service during delivery and pickup operations
- Maintains all required certifications required by DOT and OSHA and company safety programs
- Performs preventive maintenance on vehicles
- Wash, lubricate and fuel vehicles
- Pick recyclable materials from incoming loads
- Carry out site grounds maintenance including; picking litter, mowing, weed whipping, street sweeping, plowing and dust control.
- Perform building and other stationary equipment maintenance
- Perform other related duties as assigned

**REQUIRED QUALIFICATIONS:**

1. Have a valid Minnesota CDL Class A or B driver's license
2. Ability to pass a DOT physical and maintain a valid health card and license
3. Ability to lift up 40 pounds
4. Driver must be 21 years old per DOT.

**EDUCATION AND/OR EXPERIENCE:**

1. High school diploma or GED

Dem-Con Companies strives to hire high quality individuals with commitment to our company. We appreciate our employee's hard work and dedication to their job. Dem-Con offers a very competitive benefits package for our employees that includes the following benefits:

- Paid premiums for health and dental insurance for employees and dependents under age 23
- Monthly contributions to a Health Savings Account
- Basic Life and AD&D Insurance
- Short Term Disability Insurance
- 401(k) Plan
- Paid Time off